



**HRchitect**  
The Leader in HR Systems Strategic Consulting

FOR IMMEDIATE RELEASE

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### **HRchitect Announces Free “Brainery of HR Technology” Series of Educational Webinars**

Frisco, TX – February 26, 2009 -- HRchitect, the leader in HR systems strategic consulting and the premier Human Capital Management (HCM) and Talent Management systems consulting firm, released its schedule of educational webinars for the remainder of the first half of 2009.

HRchitect has been increasingly asked to share their expertise in HR Systems and Talent Management systems consulting through various avenues. These educational webinars are free to the community and designed to give practitioners insight into the often puzzling world of HR Technology.

“We are extremely excited to be offering a series of webinars as our way of giving back to the HR community through education,” stated Matt Lafata, Vice-President, Sales & Marketing with HRchitect. “Our Beauty Pageant series of webinars, where we invite leading vendors to participate and be voted on by attendees has not only become widely popular but it is educating HR technology buyers at the same time. The 2009 Brainery of HR Technology webinar series will surely generate the same kind of interest as we strive to offer something for everybody.”

Some of the Brainery Webinars between now and June 2009 include:

March 11 - Where Should Vurv Customers Go From Here? - Assessing the New Landscape of the Talent Acquisition Systems (TAS) Market

March 12 (in conjunction with Workscape) - Using HISTORY to Properly Scope your HR Software Implementation Project - (**H**RMS, **I**ntegrations, **S**trategic

Planning, **T**imeline, **O**rganizational Structure, **R**equirements Definition, **Y**our Resource Availability)

March 19 - How to Avoid the Icebergs. Lessons learned from the Titanic. - Avoiding the 7 Failures that Cause Your Talent Management System to be Replaced

April 3 - Bought and Sold. Dude, where's my company? - The Impact of Mergers & Acquisitions on Your Human Capital Management Systems Strategic Plan

April 30 - Going Global with Talent Management Systems: Information Columbus Wished he Had - How to Successfully Select and Implement a Global Talent Management System.

May 13 - HR Systems Strategic Planning: The Flinstones didn't do it, the Jetsons did - Creating a 3-5 Year Talent Management Systems Strategic Plan, and Why You Should Do This Now!

May 27 - Bye, Bye HRO! - A Practical Guide to Re-insourcing HR.

June 4 - Do You Want Fries with That? Supersizing your ATS with Talent Management Systems - They're Hired; What Now? Integrating Your Applicant Tracking System with Talent Management Systems.

"HRchitect knows the HR systems and Talent Management marketplace better than anyone and we are always looking for ways to share our knowledge," added Tiffany Appleby, HRchitect's Director of Marketing and Corporate Communications. "As you can see from some of the titles of our Brainerly webinars, we not only aim to be informative but we want attendees to have some fun at the same time. We've received tremendous feedback and accolades on our Beauty Pageant series of webinars which tells us that people are interested in what HRchitect has to say and are refreshed to attend webinars that have fun while focusing on education."

The Brainerly webinar series will be hosted by Matt Lafata, VP of Sales and Marketing for HRchitect and will feature various HRchitect personnel and clients.

All of the webinars in the Brainerly Series are brought to the HR community free of charge. Visit <http://hrchitect.com/News/Webinars> for more information, the latest schedule and to register.

Visit [HRchitect.com](http://HRchitect.com) to learn about the services we provide and how we can help your organization get the most from its current HR systems as well as assist with any new HR technology related projects. Our web site will also show you where HRchitect can be found in 2009 as well as schedules of upcoming Beauty Pageants, WebMingles, and other educational events.

## **About HRchitect**

HRchitect is the leader in HR systems strategic consulting. As the premier Human Capital Management (HCM) and Talent Management Systems consulting firm, our services include the selection, implementation, and integration of Human Resource Information Systems (HRIS), Talent Management Suites (TMS), Performance Management, Succession Management, Compensation Management, Learning Management, Competency Management, Talent Acquisition Systems, Workforce Planning and Time & Attendance software.

HRchitect has participated in the successful evaluation and implementation of HR technology systems for leading high-tech, high-growth leaders such as Perot Systems, WebMD, and Symantec; manufacturing companies such as 3M, Texas Instruments, and Raytheon; retail leaders including Best Buy, Domino's Pizza, PepsiAmericas, J.C. Penney, and Target; healthcare/bio-tech organizations such as Alcon Labs, The Mayo Clinic, and Tenet Healthcare; financial organizations including: Barclay's Global Investors, Countrywide Financial, and VISA; energy leaders such as Baker Hughes, ConocoPhillips, and Lyondell Chemical; transportation leaders such as APL, FedEx, and Southwest Airlines; telecommunication leaders AT&T, Sprint, and Verizon; as well as leading hospitality companies such as Hyatt, Marriott, and Starwood.

Based in Dallas with consultants nationwide, HRchitect has completed over 600 successful client engagements over the past twelve years. HRchitect's client list consists of companies of all sizes from all industries and includes more than 1 in 5 companies on the Fortune 100 list.

To find out how HRchitect's HR software expertise can benefit your company, visit our website at [www.HRchitect.com](http://www.HRchitect.com) or call 214-619-0888.